



Wath Victoria Primary School

KS2 Phase Leader – Job Advert

Information about the post	
Job Title:	KS2 Phase Leader
Salary Details:	MPS/UPS with TLR
Job Details:	32.50 hours per week
Application process	
Closing Date:	Thursday 15 th May - Midday
Shortlisting Date:	Friday 16 th May 2025
Interview Date:	Thursday 22 nd May 2025
Start date:	1 st September 2025

We are seeking a highly motivated KS2 Phase Leader to work as part of the school's Wider Leadership Team and to liaise closely with the Senior Leadership Team. This post holder is accountable to the Headteacher.

Key Responsibilities:

The core purpose of the KS2 Phase Leader is to provide day-to-day leadership and management for the staff and children within KS2. As part of the Wider Leadership Team, the Phase Leader will monitor pupil progress and outcomes within the phase, identifying pupils about whom they have concerns and identifying a course of action for supporting them to overcome their barriers.

The Phase Leader will:

- along with the Headteacher and other Academy leaders, ensure the very best education for the children at Wath Victoria Primary School, and to provide a strong starting point to children's learning on entry;
- liaise closely with SLT to make a significant contribution to the strategic development and direction of the provision in the phase, ensuring that the Headteacher and the Senior Leadership Team are up-to-date with progress and next steps in this phase;
- monitor pupil progress across the phase, identifying issues for action which arise from data and other forms of monitoring.
- provide support for children and staff within the Phase.
- lead on the future development of the curriculum and ensuring pupils of all abilities are being effectively assessed and supported in line with their bespoke needs;
- in addition to the duties of the teacher, to be responsible for providing professional leadership to the staff team in the phase to secure high standards of learning and achievement for all pupils.

Please see the Job Descriptions and Person Specification for further details about the role.

We can offer you:-

- Children who are polite, love learning and a pleasure to be around
- Highly skilled and supportive colleagues who want the best for the children in their care
- An inclusive ethos where every child is nurtured, challenged and valued
- A strong CPD programme
- A warm and friendly environment where we all aspire to be the best that we can be
- Wellbeing support

- A Trust that offers opportunities for growth and development.

Wath Victoria Primary is committed to safeguarding and promoting the welfare of children and relevant safeguarding checks will be conducted in line with guidance and Keeping Children Safe in Education.

All school posts involve working with children and therefore the successful candidates will be required to apply for a disclosure of criminal records at an enhanced level. Further information about the Disclosure Scheme can be found at www.gov.uk/disclosure-barring-service-check

As an organisation assessing applicants' suitability for positions which are included in the Rehabilitation of Offenders Act 1974 (Exceptions) Order using criminal record checks processed through the Disclosure and Barring Service (DBS), Wath Victoria Primary complies fully with the code of practice and undertakes to treat all applicants for positions fairly. Wath Victoria Primary undertakes not to discriminate unfairly against any subject of a criminal record check on the basis of a conviction or other information revealed.

Wath Victoria Primary School is committed to the fair treatment of its staff and potential staff, regardless of race, gender, religion, sexual orientation, responsibilities for dependants, age, physical/mental disability or offending background. We actively promote equality of opportunity for all with the right mix of talent, skills and potential and welcome applications from a wide range of candidates, including those with criminal records.

Having a criminal record will not necessarily bar a person from working in school. This will depend on the nature of the position and the circumstances and background of the offence(s).

If shortlisted, you will be asked to complete and return a Criminal Records Declaration Form prior to interview. At interview, or in a separate discussion, Wath Victoria Primary ensures that an open and measured discussion takes place on the subject of any offences or other matter that might be relevant to the position. Failure to reveal information that is directly relevant to the position sought could lead to withdrawal of an offer of employment.

Failure to declare a relevant conviction, caution or pending police action, will disqualify the applicant from appointment or result in summary dismissal if the discrepancy comes to light later.

All applications should be submitted via email and queries via telephone directly to the school, **Tel: 01709 760103**. Please return all application forms by email to: nmcmullen@jmat.org.uk

Please follow the link to find details about our school: <https://www.wathvictoriaprimery.co.uk/>

Visits to the school are warmly welcomed, please contact the school to arrange a suitable time and date to see our school and to chat more about the post.